INDEX

A

Administrative expenses, 102.75; DWD 80.38 Assessment for administrative costs, 102.75(2);

DWD 80.38

Administrative law judges

Direct employee to attend IME, 102.13(4)

Direct tape recording of hearing in case of emergency, 102.15(3)

Conduct prehearing conference, 102.17(1)(b)

Grant license to appear at a single hearing, DWD 80.20(1)(a)

Limit testimony, DWD 80.12(1)(b) and (c)

Interest due on order of examiner or decision of commission, 102.22(3)

90 days to issue orders after hearing, 102.18(1)(b)

Order payment for future treatment, 102.18(1)(b)

Order employee to attend exam if toxic or hazardous exposure claimed, 102.565(3)

Party has 21 days to appeal order of examiner, 102.18(3)

Shall be attorneys, 102.18(2)

Tie-breaker examiner, 102.18(1)(c)

10 percent late payment penalty, 102.22(2)

Unless appealed, a party shall pay award of examiner within 21 days, DWD 80.15

Witness fees for attending hearing before examiner, DWD 80.44

Advancements

Factors considered when granting, DWD 80.39

In compromise \$5,000, DWD 80.03(1)(d)

Lump sum settlements, 102.32; DWD 80.03(1)(d); DWD 80.39

In best interest of employee or dependents, 102.32(6)

7 percent interest credit allowed, 102.32(6)

Adverse examinations, See Independent medical examinations

Advisory councils

WC Advisory Council

Appropriations for, 20.445(1)(ha)

Duties of, 102.14(2)

Duties concerning the uninsured employers

fund, 102.80(3)(a), (ag); DWD 80.62(9)(b)

Exception for open meetings, 19.85(1)(eg) Minimum disability ratings considered by

subcommittee, DWD 80.32 note

Shall certify administrative expenses to the department, 102.75(1)

Self-Insurers Council

Created by, 15.227(11)

Advises department on revocation of self-insured status of employer, 102.28(2)(c)

Agents

Conditions for license to appear, DWD 80.20 License to appear; suspension of license, 102.17(1)(c)

Aliens, See Death benefits

Ambulance service provider, 102.07(7)

Amendments to application or answer, DWD 80.08

Amish. See Religious sects

Amputation, 102.52; Rule DWD 80.32

Between joints, 102.55(1)

Dominant hand, 102.54

Fingertips, DWD 80.33

Paralysis, equivalent to, 102.55(2)

Report required, DWD 80.02(2)(g)3.

Annual wage, See Wage

Annuity, in discharge of future compensation payments,

Guarantee of future compensation payments, 102.32(2)

Structured settlements, DWD 80.03(1)(f)

Answer to application for adjustment of claim, See Hearings

20 days to file answer, DWD 80.05

Amendments not allowed after notice of hearing mailed, DWD 80.08

Appeals

Extension of time to begin action, 102.23

From decision of circuit court, 102.25(1)

From health cost dispute order, 102.16(2)(f); 102.16(2m)(e)

From order of examiner, review by

commission, 102.18(3) – (6); LIRC 1; LIRC 3

From order of commission, review by circuit court, appeals courts, 102.23 – 102.26

Remand of record to commission, 102.24

Review of compromise agreement, 102.16

Service of papers in court appearance, 102.23(1)

Summons and complaint, 102.23

Supreme Court, Appeal to and remand from, 102.25(1)

Appearance before department, See Agents

Appliances, artificial members

Included in definition of injury, 102.01(2)(c)

Employer shall provide, 102.42(1)

Liability for repair and replacement, 102.42(5)

Liability of supplemental benefit fund for

barred claims, 102.66

Written notice of amputation requiring appliance, DWD 80.02(2)(g)3.

Training in use of, 102.42(1)

Temporary disability payable while training in use of, 102.43(5)

Application, See Hearings

For hearing, 102.17; DWD 80.05; DWD 80.08

For license to appear, 102.17(1)(c)

For members of religious sects, 102.28(3)(d)

Within 2 years from date of injury, 102.12

Apportionment of liability, 102.175

Artificial members, See Appliances

Assignment of benefits

Exception for child support and certain government payments, 102.27(2); 767.265(1)

For creditors forbidden, 102.27(1)

Assignment of claim

Not affected by making lawful claim against third party, 102.29

Attorney general

Actions involving self-insured employers, DWD 80.60(4)(e)

May bring action for review, 102.23(4)

Represent state and commission, 102.64

Represent state in action involving insolvent employer, 102.28(7)

Represent state in death benefit of law enforcement, firefighters and others, 102.475(3)

Attorneys

Department may retain to represent uninsured employer's fund, 102.81(2)

Factors used by department in setting fee,

DWD 80.43 generally

Fees, 102.26

Fees not allowed on medical expenses, DWD 80.43(2)

500-week limit in case of permanent total disability, DWD 80.43(3)

On reimbursement of group insurance, 102.30(7)

Parties may appear at hearing by attorney, 102.17(1)(c)

Third-party suit, 102.29

Autopsy, 102.13(5)

Auxiliary police, 102.07(7)

Awards

Against counties, cities, villages, towns and school districts, 102.21

Certified, 102.20; 102.21

Collection of award, 102.20; 102.28

Final orders may be reopened within year,

102.18(4)

Interest upon, if unpaid, 102.22(2)

Interlocutory or final, 102.18(1)(b)

Judgment upon, 102.20

Not subject to debts, 102.27(1)

Payable to claimant, in person, 102.26(3)

Range of 5 percent of medical opinions,

102.18(1)(d)

Reasons for reversal, 102.23

Reopening, 102.44(6)(b)

Reservation in award, automatic, 102.18(4)

Setting aside, one year, 102.18(4)(c)

Where examiners disagree, 102.18(1)(c)

Within 90 days of close of record, 102.18(1)(b)

Orders, general, Rules as to, 102.39

Orders of the department, 102.18

Within 90 days after close of hearing record, 102.18(1)(b)

B

Bad Faith

Defined, DWD 80.70

Exception for uninsured employers fund, 102.81(1)

Penalty for, 102.18(1)(bp)

Bankruptcy

Preference of claims, 102.28(1)

Insolvent self-insured employers, 102.28(7), (8)

Court ordered liquidation of insurance

company, 102.31(2)(b)
Insurer's secondary liability for i

Insurer's secondary liability for insolvent employer, 102.62

Assessment for insolvent self-insurer, DWD 80.40

Insurance service organization for insolvent self-insurer, 102.28(7)(c)

Barred claims, 102.66; See also Statute of Limitations

Benefits, See Compensation

Blindness, See Vision Loss

Bonds

From contractors, 102.07(1)

To guarantee future compensation payments, 102.28(2)(b); 102.32(4); DWD 80.60(4)(d)

Burial expense, See Death Benefits

C

Car pooling, 102.03(1)(c)3.

Casual employment, 102.07(4)

Certified Reports, See Reports

Child support, assignment of benefits, 102.27(2); 767.265(1)

Children and Minors

Children:

Adoption of, 102.49(2)

Child and spousal support program,

102.17(1)(cg)3. and (cm); 102.33(2)(b)5.

Compromise, 102.64(1)

Death benefits, 102.49; DWD 80.48

Extent of dependency, 102.49;

102.51(1)(4)(6)

Guardian, 102.45; 102.49(6)

Parental support:

Loss of, 102.29 annotation

Room and board payments not counted,

DWD 80.46

Mentally or physically incapacitated,

102.49(1); 102.51(1)

Employment of Minors:

Double compensation, 102.60(1)

Exception for uninsured employers fund, 102.81(1)

Increased compensation when illegally employed, 102.60

Payment of compensation to, 102.45

Permanent disability and death rate,

102.11(1)(g)

Power to contract, 102.07(4)

Preservation of rights, 102.17(6)

Treble compensation, unlawful employment of minors, 102.60

Exception for uninsured employer fund, 102.81(1)

Waiver of benefits by, 102.28(3)(a)

Chiropractor, See Physicians

Christian Science treatment, 102.42(4)

Circuit Court, See Appeals

Cities, See Municipalities

Civil defense employees, 166.03(8) (Not printed in this booklet)

Claims for compensation

Enforced against employer or insurance carrier, 102.30(4)

Not waived by making lawful claim against third party, 102.29

Notice of, to employer, 102.12

Preference of, 102.28(1)

Closure orders, 102.28(4)

Violations of, 102.85(3)

Collective bargaining agreements, 102.11(1)(d); 102.35(3); 102.43(8)

Commission, See Labor and Industry Review Commission

Community service work, 102.07(13)(14)

Compensation

Conditions necessary to recover, 102.03

Definition, 102.01(2)

Exclusive remedy, when, 102.03(2)

Incidental, 102.17(8); 102.42

For employees of uninsured employers, 102.81

Monthly payments, 102.32(6)

Preference of claims and awards for, 102.28(1)

Present worth of, 102.32(3)(6)

Reduction for sick or accident benefits,

102.30(2)(3)

Reimbursement between carriers, 102.175(2);

102.18(1)(bw)

Schedules, See Permanent Disability

See Temporary Disability

Sick leave, 102.30(3); 102.43(6)

Supplemental, 102.44(1)

Employees institutions, See Inmates

To minors, See Children and Minors

Weekly, 102.43; 102.44

Compensation Rating Bureau, See Rating Bureau

Compliance and enforcement, See Insurance **Compromise settlements**

Affect of claims of dependents, 102.51(5); 102.16(1)

Advancement of \$5,000 unaccrued benefits allowed, DWD 80.03(1)(d)

After appeal has been taken to courts, 102.24(2)

Children's benefits, 102.64

Estimates of disability used, DWD 80.03(3)(b)

In lieu of hearing, 102.18(1)

Issues not deemed affected by, 102.18(4)(a)

Review of, 102.16(1)

Rules of department regarding, DWD 80.03

Second Injury, 102.59(1m)

Stipulation, 102.16(1)

In lieu of hearing, 102.18(1)

Written facts and compensation due, DWD 80.10

Structured Settlements, DWD 80.10

State Fund, 102.64(1) and (2)

Compulsory vacation, 102.43(8)

Computation of earnings, See Earnings, See Wages

Conditions of liability, 102.03

Construction projects, 102.31(7); DWD

80.61(3) [Wrap up insurance]

Contempt, See Penalties

Continuing liability, bond discharge, See

Insurance

Contractors

Liability of, 102.06

May be required to give bond, 102.07(1)

Principal employer liable for compensation to employees of, 102.06

Contracts for insurance, 102.31

Copying of records

Confidential records of department may not be copied, 102.33

Fees for copying department records, DWD 80 025

Provider may charge for copying medical records, 102.13(2)(b)

Corporate officers

Liability of, 102.28(5); 102.83(8)

Non-election of benefits, 102.076

Councils, See Advisory Councils

Counties, See Municipalities

Court review, See Appeals

Crutches, See Appliances

D

Date of injury

Defined, 102.01(2)(g)

Controls right and amount to compensation, 102.03(4)

For hearing loss, 102.555(3) and (4)

Deafness, See Hearing Loss

Death benefits, 102.46-102.49

Advancements of, 102.32(6)

Additional for children, 102.49; DWD 80.46; 80.47

Burial expense, 102.47; 102.50

For death of child, 102.49(6)

Compromise, 102.64(1)

Dependents:

Alien dependents represented by consular officers, 102.19

Alien proof of dependency, 102.51(2)(b)(c)

Anticipation of support, 102.48(2)

Date of death to control, 102.51(4)

Division among dependents, 102.51(6)

Posthumous child, 102.51(4)

Partial, 102.48

Rights to review of compromise, 102.16(1)

Total, 102.51

Who are not, 102.51(2)

Divorced spouse, 102.51(2)

Method of payment on monthly basis, 102.32(6)

Firefighter, Police officer, etc., 106.25;

102.475; 40.65

Power of department to distribute, 102.51(3)(6)

Reassignment when spouse remarries, DWD 80.48

Redistribution of death benefits, 102.49(3);

102.51(6); DWD 80.48

Unestranged parents, 102.48(1); contribution to support of, DWD 80.46

Decreased compensation, 102.58

For failure to use safety devices, 102.58

For alcohol use, 102.58

For controlled substance, 102.58

Default judgments, 102.18(1)(a); DWD 80.05(2)

Delayed payments, See Penalties

Dentists, See Physicians

Treatment not disability, 102.17(1)(d)

Dependents, See Death Benefits

Of incompetent or incarcerated employee, 102.195

Depositions, See Hearings

Deposits to guarantee future compensation

payments, 102.28(2)(b); 102.32(4); DWD

80.60(4)(d)

Deviation, 102.03(1)(f)

Direct deposit of compensation allowed,

102.26(3)(b)

Discharge of liability, 102.32

Discovery, See Hearings

Discrimination against employee claiming

benefits prohibited, 102.35(2)

Disease, [See also Occupational disease]

Injury defined, 102.01(2).

Date of injury defined, 102.01(2)(g);

102.555(4)

Review of findings, 102.18(6)

Disfigurement, 102.56

Compensation for not to exceed average annual earnings, 102.11(2)

Multiple injury factor does not apply, DWD 80.50(3)

Disputes, See Hearings

Distributors of magazines or newspapers, 102.07(6)

Diving teams, 102.07; 102.475

Doctors. See Physicians

Domestic Servants, status under act, 102.05(3); 102.07(4)

Dominant hand injuries, 102.54

Double compensation, See Children and Minors **Driving Directions**, See Map

 \mathbf{E}

Earnings, See Wages

Average weekly earnings, 102.11(1)(d)

Average weekly earnings in case of seasonal employment, 102.11(1)(b)

Daily earnings, 102.11(1)(a)

For loss of wage, 102.11(3)

Generally, 102.11; DWD 80.51

Part-time employees, 102.11(1)(a);

102.11(1)(f); 102.43(6)(b); DWD 80.51(4)

Part-time labor organization services,

102.11(1)(d)

Persons without fixed earnings, 102.11(1)(c)

Things of value as part of earnings,

102.11(1)(e)

Election of coverage

By employer, 102.05(2)

By school for students, 102.077

By sole proprietor, partner or member of a

limited liability company, 102.075

Emergency government, 102.475; 166.03(8)(d)

(Not printed in this pamphlet)

Emotional stress and strain, 102.01(2)(c)

Employee

Defined, 102.07

Discharge of, 102.31(5), 102.35(3)

Independent contractor, 102.07(8)

Publicly employed, right to compensation in all cases, 102.07(1)(10)

Shall not contribute to cost of compensation cost, 102.16(3) and (4)

Statutory, 102.07(8)

Employer

Defined, 102.04

Election by, 102.05(2)

Enforced safety Rule, 102.57

Failure to rehire employee, 102.35(3)

Keep records of accidents, 102.37

Liability for compensation, 102.03; 102.30(4)

Liability to employees of contractors and subcontractors, 102.06

Must insure liability unless exempted, 102.28(2)

Not to shift any part of compensation cost to employee, 102.16(3) and (4)

Reports required, 102.28(6); DWD 80.02

Withdrawal from coverage, 102.05(1), (2) and

(3); 102.28(2)(a)

Evidence, See Hearings

Ex parte department action to inspect premises or take testimony, 102.17(1)(e)

Examination by physician, chiropractor, psychologist, podiatrist, dentist or vocational

expert

See Independent Medical Exam,

See Vocational Experts for Loss of Earning Capacity

Examination of records of insurance

companies, 102.31(3)

Examiners, see Administrative Law Judges

Exclusive remedy, 102.03(2)

Exception for co-employee assault and negligent operation of motor vehicle, 102.03(2)

Execution, See Self-Insurance

Extra-territoriality, 102.03(5)

Eye glasses, See Appliances

Eye injury, See Vision Loss

 \mathbf{F}

Facsimile machine transmission, 102.31(2)

Farming, 102.04

Exchange of employees, 102.07(5)

Family farm corporations, 102.07(5)

Felon, See Inmates

Fifteen day rule to file

Itemized medical expenses, 102.17(8)

Medical and vocational reports, 102.17(1)(d)

Fifteen percent rule for loss of earning

capacity, 102.44(6)

Finance charges, 102.22(1)

Findings, See Awards

Fingertip amputations, DWD 80.33

Firefighters and Police Officers

Duty disability and death benefits, 40.65

When responding to a call outside their jurisdiction, 102.03(1)(c)2

While engaged in pursuit and capture, 102.07(2)

Municipalities may pay salary during disability, 102.07(3)

Death benefits, 102.475

Heart or respiratory impairment or disease presumption, 891.45

Cancer presumption, 891.455

See Volunteers

Fitness programs, 102.03(1)(c)3.

Five hundred week attorney fee limit, See Attorneys

Five percent rule on medical opinions, 102.18(1)(d)

Forfeiture. See penalties

Forms

Provided or approved by department, 102.28(3)(d); 102.33; 102.37; 102.38; DWD 80.27

WKC-12, First report of injury, DWD 80.02 WKC-13, Supplementary report, DWD 80.02

WKC-13A, Wage less than maximum, DWD 80.02

WKC-16-B, Practitioner's report, 102.17(1)(d); DWD 80.22(6)

WKC 7208 W-U and WKC 7213 W-U, wrap up insurance, DWD 80.60(3)(c)

Forty-five day notice of vocational testimony, 102.17(7)(b)

Fraudulent claims, 102.125

Fractures, See X-rays

Funeral expenses, See Death Benefits

G

Garnishment of benefits, not allowed, 102.27(1) Except for child support, 102.27(2); 767.265(1)

Growing out of and incidental to employment, 102.03(1)(c)

Guardian, See Children and Minors

H

Hazardous substance exposures, 102.565 Hearing Loss

Barred claims, 102.66

Hearing aid, 102.01(2)

As treatment, DWD 80.25(6)

Impairment table, DWD 80.25

Occupational deafness, 102.555

Schedule, 102.52(17) and (18)

Tinnitus, 102.555(1): DWD 80.25(7)

Hearings

Amendments to application and answer, DWD 80.08

Answer to application for hearing, DWD 80.05(2)

Application for, 102.17(1)(a); DWD 80.05(2) Service of application, 102.17(1)(a), DWD

80.05(2), DWD 80.07

Waiver of service by general or special appearance, 102.30(4)

Contempt, 102.17

Depositions, 102.17(1)(f); DWD 80.11

Discovery, 102.17(1)(b), (e), (f)

Evidence:

Credible and substantial judicial review standard, 102.23(6)

Medical reports, 102.17(1)(d); DWD 80.22 Newly discovered, grounds to set aside order, 102.18(4)

Prima facie, 102.17(1)(d)

Reports not evidence, WKC-12 and WKC-13, 102.40

Fifteen day rule to file itemized medical expenses, 102.17(8)

Medical and vocational reports, 102.17(1)(d)

Impleading parties, 102.17(1)

Multiple hearings, 102.17(1)(a)

Notice of, at least 10 days, 102.17(1)(a)

On department's own-motion, 102.17(2)

On disputed claims, 102.16(1); 102.17

Parties are applicant and respondent, DWD 80.06

Postponements, 80.09(2) - (4)

Prehearing conference, 102.17(1)(b)

Procedures generally, DWD 80.05-80.12

Selection of hearing location, DWD 80.12(2)

Subpoena, 102.17(1)(f); 102.17(2m) and (2s)

Tape recorded in case of emergency, 102.15(3)

Testimony, 102.15; 102.17(1)(e), DWD

80.12(1)

Transcripts, 102.15(2); DWD 80.14

Use of out-of-state examiners, 107.17(1)(a)

Witnesses:

Attendance, DWD 80.09(1)

Department has power to compel attendance of, 102.17(3)

Fees, DWD 80.44

Physicians may be compelled to testify, 102.13(1)(d); 102.17(1)(d)

I

Incapacitated dependent children, See Death Benefits

Incidental compensation, 102.17(8); 102.42 **Incompetent employees,** 102.195

Increased compensation

Increase for violation of safety order, 102.57 Safe place statute, 101.11

Safety reports as evidence, 102.17(1)(h)

SB-10, 102.17(1)(h)

Secondary liability of carrier, 102.62

Exception for uninsured employers fund, 102.81(1)

For employment of minors, See Children and Minors

Independent contractor, 102.07(8) **Independent medical examination**

By physicians, chiropractors, psychologists, dentists, podiatrists, 102.13(1)

Conditions for scheduling IME, 102.13(1)(b)

Copy of IME report to employee, 102.13(1)(b)

Employee's right to expenses for attendance at IME, 102.13(1)(b)

Translators, 102.13(1)(b)

For exposure to toxic or hazardous substance claims, 102.565(2)

Forfeiture of benefits for refusal to submit, 102.565(3)

Forfeiture of benefits if refuses to submit to exam after ordered, 102.13(1)(c)

Injured employee must submit to, 102.13

100 mile rule exception, 102.13(4)

Suspension of proceedings if refuses to submit to exam, 102.13(1)(c)

Tie-breaker ordered by department, 102.13(3)

Tie-breaker ordered by department after

hearing, 102.17(1)(g)

Index, you're looking at it

Injury

Date of, 102.01(2); 102.555(4)

Definition, 102.01

Deviation, 102.03(1)(f)

Notice of, 102.12

On employer parking lot, 102.03(1)(c)

On employer premises, 102.03(1)(c)

Self-inflicted, 102.03(1)(d)

While traveling, 102.03(1)(f)

Inmates

Compensation for, 56.21; 102.195; 102.07(16); 303.21; 303.215; DWD 80.51(3)

Institutionalized employees, 102.195

Of state institutions, compensation for, 303.21; 303.215

On work release programs, 102.07(16)

Transitional work programs for inmates, 102.07(16)

Insolvency of fund, 102.80(3)(ag) and (c); DWD 80.62(9)

Insolvent employers and carriers, See

Bankruptcy

Inspection of premises, 102.17(1)(e)

Inspection of records, 102.31(3); 102.33(2);

DWD 80.025

Insurance (See also Self-Insurance)

Alternative benefits. See Religious Sects

Cancellation or termination of policy,

102.31(2); DWD 80.65

Common control by carrier in third party action, 102.29(4)

Compliance and enforcement, 102.28(2)-(6); 102.82-102.89

Continuing liability, bond discharge,

102.28(2)(b); 102.32; DWD 80.60(4)(d)

Coverage construed to be full, 102.31(1)(b)

Divided or partial coverage, 102.31(1); DWD 80.61

Duty to insure, 102.28(2)

Exemption from duty to insure, See Self-Insurance

Election to withdraw from coverage, 102.05 Farming, 102.05(3)

Excess insurance, 102.28(2)(d); DWD

80.60(2); DWD 80.60(4)(d)3.

Fraud or misrepresentation by agent, 102.82(2)(ar)

Failure to insure, 102.28(4)(b); 102.82; 102.85; 102.87-102.89

Full coverage, 102.31(1)(b)

Group insurance, reimbursement, 102.30(7)

Group insurer, not a party, 102.30(7)(b)

Governmental units, DWD 80.60(3)

Injunction for failure to insure, 102.28(4)

Liability for compensation not reduced by, 102.30(1)

Mutual companies provided for, 102.30(1)

Notice of policy cancellation, 102.31(2); DWD 80.65 Of liability, 102.28(2)(6) Of employer, 102.28(2) Partial or divided coverage, 102.31(1); DWD 80.61 Policy regulations, 102.31 Premiums sole liability of employer, 102.16(3)(4) Rates and rating methods, 626.12 Records and reports, 102.33; 102.38 Removed, in case of failure to insure, 102.28(5) Unauthorized insurer, 102.28(2)(d) Wrap-up insurance, construction projects, 102.31(7); DWD 80.61(3) **Insurance carrier** Appearance of, waiver of service of copy of application and notice of hearing, 102.30(4) Department examination of records, 102.31(3) Injured employee may recover compensation from, 102.30(4) Mailing address of insurer, 102.31(3) Name change, DWD 80.67 Name of carrier required, DWD 80.02(3)(c) Notice when insures third party, 102.29(4) Party in interest in compensation claims, 102.17 Recovery against, not affected by failure of insured to observe policy requirements, 102.30(6) Reimbursement for supplemental benefits, 102.44(1) Reports to department, 102.31(4) Response to department correspondence, 102.31(3) Secondary liability, 102.62 **Interest** Court, 102.22(2) LIRC, 102.22(3) Upon advancements, 102.32(6)

Upon payment to state treasurer, 102.49(5)

Upon uninsured employer payments,

102.82(2)(b)

Upon unpaid awards, and in cases of inexcusable delay, 102.22

Interlocutory awards, See Awards

Itemized statement of medical expense, See

Medical Expense

J

Joint liability of employer and contractor, 102.06

Joint ventures, 102.04(1)(d); 102.28(2) Judicial Review, See Appeals Jurisdiction

Of department to administer ch. 102, 102.14(1) Concerning health cost disputes, 102.16(2) Of out-of-state injury, 102.03(5)

L

Labor and Industry Review Commission (See also Appeals)

Defined, 102.01(2)(a)

Petition for review by, 102.18(3)

Findings of fact by commission conclusive in absence of fraud, 102.23(1)

Further consideration within 28 days of decision, 102.18(4)(b)

One year jurisdiction for mistake or new evidence, 102.18(4)(c)

Remand of compromise to department, 102.18(4)(d)

Judicial review of commission decisions, 102.23: 102.25

Court remand of record to the commission, 102.24

Leased employees, see Temporary Help Agencies

Levies for delinquent payments, See Uninsured Employers

Liability for compensation

Apportionment of, 102.175

Conditions of, 102.03

Dispute between carriers, 102.175(2) Individual, joint and several, 102.28(5);

102.83(8)

Individual of partnership, 102.31(1)(d)

Joint of employer and contractor, 102.06

Primary and secondary, 102.62

Release from, 102.32

Sole on part of employer, 102.18(1)(bp);

102.31(1)(c), 102.35(3)

License to appear, See Agents

Limitations, See Statute of Limitations

Limited liability companies

Certain defense barred, 102.51(7)

Election of coverage, 102.07(15); 102.075

Joint, several liability, 102.31(1)(dL)

Status same as partners, 102.04(2)

Loaned employee, 102.29(7)

Loss of earning capacity

Unscheduled disabilities, 102.17(1)(d); 102.44(2)(3)

Factors to be considered, DWD 80.34 Fifteen percent Rule, 102.44(6)

Loss of hearing, See Hearing Loss

Lump sum settlements, See Advancements

M

Magazine distributors, 102.07(6); 102.31(1)(c)2

Malice or bad faith, See Bad Faith

Malpractice by medical provider, recovery of damages for, 102.29(3)

Maximum limitation, 102.44

Medical examination, See Independent Medical Exams

Medical expense, 102.42

Itemized statement required 15 days before hearing, good cause exception, 102.17(8)

Form WKC-3, Medical Treatment Expense: Supplies and Medications, (Not found in this booklet)

Necessity of,

Health cost dispute process, 102.16(2m)

Reasonableness of,

Health cost dispute process, 102.16(2); DWD 80.72

Reimbursement to non-industrial insurer, 102.30(7)

Medical Provider, includes physician, chiropractor, psychologist, dentist, physician assistant, advanced practice nurse prescriber, and prodiatrist, 102.13; 102.17, 102.42

Medical reports

Authorizations for release not required, 102.13(1)

Certified reports filed 15 days before hearing, good cause exception, 102.17(1)(d)

Copying charge, 102.13(2)(b)

Finance charges, 102.22(1)

Mileage expense for treatment, 102.42(1)

Unreasonable travel to obtain treatment, 102.42(2)(b)

Reasonably related records, 102.13(2)

Use of physician reports as evidence, DWD 80.22

Reporting doctor available for cross-examination, DWD 80.22(2)

Medical treatment

Artificial members, 102.42(5)

Choice of practitioner, 102.42(2)

Second choice of treating practitioner, 102.42(2)(a)

Christian Science treatment, 102.42(1)(4)

Cure and relieve from effects of injury,

102.42(1)

Disability aggravated by employee's refusal, 102.42(6)

Emergency treatment, 102.42(1)

Employer to provide, 102.42(1)

Occupational disease before nature of disease known, 102.42(1)

Out-of-state practitioner, 102.42(2)(a)

Patient privilege waived, 102.13(2)

Prospective treatment may be awarded, 102.18(1)(b)

Refusal to submit, 102.42(6)

Mental harm, 102.01(2)(c)

Mileage, See Appendix for rates; also see Travel Expense

Minors, see Children and Minors

Mistaken finding of accident rather than

disease, 102.18(5)

Monthly payments, 102.32(6)

Multiple injuries, 102.53; 102.54; DWD 80.50 Municipalities

Defined, 102.01

Awards against, 102.21

Claims against, 102.03(1)(c)5; 102.07(10)

Payment of awards, 102.21

School Districts, 102.07(12m)

Subject to act, 102.04(1); 102.07(1)

N

National Guard, See State of Wisconsin

Necessity of treatment, See Medical Expense

Newly discovered evidence, See Labor and

Industry Review Commission

Newspaper carriers and distributors,

102.07(6); 102.31(1)(c)2

Noise, See Hearing Loss

Non-disabling conditions, 102.565; 102.31(5)

Non election, corporate officers, 102.076

Non-industrial insurance reimbursement, 102.30(7)

Nonprofit organizations, 102.07(11m)

Non-traumatic neurosis, 102.01(2)(c)

Notice relating to

Amputation requiring artificial member, DWD 80.02(2)(g)

Autopsy, 102.13(5)

Benefit payments stopped or denied, written 7 days notice, DWD 80.02(2)(g)

Christian Science treatment, 102.42(1), (4), (5)

Compromises, from Dept of Justice to Dept. of Administration, 102.64(1)

Corporate officers, 102.076(2)

County medical and living expenses, 102.27(2)(b)

Election to insure:

Domestic servants, 102.07(4)

Employees not in the trade, business,

profession or occupation of employer, 102.07(4)

Volunteers specified by rule, 102.07(11)

Expert witnesses, 102.17(7)(b), See Vocational **Experts**

Election to withdraw insurance coverage, 102.05

Final medical exam, DWD 80.02(2)(j)

Hearings, 102.17(1)(a)

Injury, 102.12; DWD 80.02

Insurer same for employer and third party,

102.29(4)(5); DWD 80.23

Sole proprietors, partners, members of limited liability companies, 102.075

Self-insurance, 102.28(2)(b), DWD 80.60(3);

80.60(4)(a)(dm); DWD 80.61(3)(c)2.e

Third-party claims, 102.29(1)

Vocational rehabilitation, DWD 80.42;

80.49(7)(a), (b), (e)

Withdrawal from insurance coverage, 102.05(1), (3)

\mathbf{O}

Occupational disease

Barred claim for, 102.17(4); 102.66 Compensation for, 102.01(2); 102.17(4); 102.66

Date of injury, 102.01(2)(g); 102.555(4)

Deafness, 102.555, DWD 80.25 (See also

Hearing Loss)

Medical Treatment for, 102.42(1)

Mistake in finding accident, 102.18(5)

No final award, 102.18(1)(b)

Non-disabling conditions, toxic or hazardous substances, 102.565

Tuberculosis, 102.42(6)

Occupational hearing loss, See Hearing Loss **Officers and directors**, liability of, 102.28(5)

Officials, as employees, 102.07(1)

Ogre, See Shrek

One hundred mile rule, 102.13(4), See

Independent Medical Examination

Open records, 102.33; DWD 80.25

Oppressive physical examinations, 626.12(3)

Other benefits not affected, 102.30(2)

Other suitable employment as affecting loss of

wage, 102.11(3); 102.43(6)

Own motion hearings, 102.17(2)

P

PPD See permanent partial disability.

PTD See permanent total disability.

Paralysis, 102.55(2)

Parking lot, 102.03(1)(c)2

Parties, impleaded, See Hearings

Parties to a violation, See Penalties

Partnerships

Individual liability of partners, 102.31(1)(d)

May elect coverage, 102.07(15), 102.075

Members counted as employees, 102.04(2)

Part-time employees, See Earnings

Partial insurance, See Insurance

Patient privilege waived, 102.13(2)

Payment delayed, See Delayed Payments

Payment of compensation directly to claimant, 102.26

Direct deposits of compensation allowed, 102.26(3)(b)3

Payment of awards by municipalities, 102.21

Payment to dependents, See Death Benefits, See

Dependents

Peace officers, 102.07; 102.475

Penal institutions, See Inmates

Penalties. See Increased compensation,

Decreased Compensation, and Bad Faith

Contempt for failure to appear or testify at hearing, 102.17(3)

Exceptions for uninsured employers fund, 102.81(1)

Inexcusable delayed payments, 102.22

Failure to file insurance policy, 102.31(1)(e)

footnote

Failure to insure, 102.82; 102.85; 102.88

Failure to keep records or make reports, 102.35

Finance charges for delay, 102.22(1)

For collecting from employee to pay

compensation, 102.16(3)(4)

For unreasonable refusal to rehire injured

employee, 102.35(2), (3)

For presenting fraudulent claim; 102.125; Malpractice by, 102.29(3) 943.395 Out-of-state, testimony by, 102.13(1); Forfeiture for uninsured employers, 102.85 102.17(1)(d) Parties to a violation, 102.89 Out-of-state, treatment by, 102.42(2) Repeat violations of ch. 102, rules or orders, Privilege waived, 102.13(1) 102.88 Reasonableness of bills may be reviewed, Uninsured employers fund, 102.82; 102.85; 102.16(2); DWD 80.72 102.88 Reports to be supplied, DWD 80.21 **Pension funds**, 102.07(3) Testimony and reports, 102.13(1); 102.17(1) Permanent partial disability Treatment, 102.42(2) Advances, 102.32(6m); DWD 80.39 Work restrictions set by, DWD 80.49(8) Application of schedules, 102.55 **Podiatrists.** See Physicians Computations, DWD 80.50 Police officers, See Firefighters and Police Dominant hand increase, 102.54 Officers Five percent variance, 102.18(1)(d) Post mortem examinations, See Autopsy Future Payments, 102.32(1)-(5) Posthumous child, See Death Benefits Limited number of weeks, 102.44(3) Postponements of hearings, See Hearings Loss of hearing, 102.52(17), (18); 102.555; Pre-existing disability, See Second Injuries **DWD 80.25** Preference of claims, 102.28(1) Loss of use as a percentage, 102.55(3) Preference of required employer payments, Loss of vision, 102.52(15), (16); DWD 80.26 102.84 Method of payment monthly, 102.32(6) Prehearing conference, 102.17(1)(b) 30/90 day payment rule, 102.32(6) **Premises,** 102.03(1)(c) Multiple injuries, 102.53 Premium payments from employees not Paralysis, 102.55(2) allowed, 102.16 Payment upon death, 102.47(2) Present worth of unpaid compensation, how Rate of compensation, 102.03(4); 102.11(1) determined, 102.32(3)(6) Schedule, 102.52 **Presumptions** Social Security offset, 102.44(5) Dependency, 102.52(1) Unscheduled, 102.44(3), (6) Disability, 102.44(2) Permanent total disability Firefighters, 102.11(1)(a)4.; 891.45 Advancements, 102.32(7) Flight attendants, 102.11(1)(a)4 Death benefit, 102.46; 102.47(1) Maximum wage under age 27, 102.11(1)(g) Duration, 102.44(2) Primary liability of employer, 102.62 Rate of compensation, 102.03(4); 102.11(1); **Prisoners,** See Inmates 102.44(2) Private rehabilitation services, See Vocational Social Security Offset, 102.44(5) Rehabilitation for Retraining Statutory, 102.44(2) **Privilege** Supplemental benefits, 102.44(1) No doctor-patient privilege, 102.13(1) Unscheduled, 102.44(2) **Prohibited acts Petition for review**, See Appeals Insurer may not refuse to reply to department Physical examination, See Independent Medical correspondence, 102.31(3) Examination, See Medical Treatment Employee may not contribute to compensation Oppresive exam, 626.12(3) cost, 102.16(3) and (4) Physical fitness programs, 102.03(1)(c)3 **Promptness of payment,** 102.22; DWD 80.02(3) Physicians, chiropractors, psychologists, **Prosthetic devices,** See Appliances dentists, physician assistants, advanced **Proprietor,** 102.07(15); 102.075 practice nurse prescribers, or podiatrists Provision of alternative benefits. See Religious Choice of, 102.42(2)

Psychologists. See Physicians

Injured must submit to IME, 102.13(1)

Public assistance, reimbursement for, 102.27(2) **Public employees**

Are covered, 102.07(1)

Benefits for death, disability, forced retirement, 40.65

Injured in riot or insurrection, 106.25

Publishers, 102.06(6)

May carry insurance of agency, 102.31(1)(c)

O

Qualified loss management program, 626.125 (Not printed in this booklet.)

Quasi-public corporations, 102.01(2)(d); 102.04(1)(a)

R

Random searches of department records,

102.33(2); DWD 80.025(2) **Rating bureau**

Definitions, 102.01(2)(gm); DWD 80.61(3) Filing of insurance policy with, 102.31(1)(e)

Records of, 102.31(8); 102.33(2)(c)

To receive notice of cancellation or termination of insurance, 102.31(2); DWD 80.65

To provide information to the department, 102.31(8)

Reasonable and necessary medical expense,

See Medical Expense

Reasonable costs of records, 102.13(2)(b) Recorded Statement of Employee, 102.123 Records

Of employers, 102.37

Of department, 102.33; DWD 80.025

Of hospitals, as evidence, 102.17(1)(d)

Of payments, 102.38

Reduction of compensation, See Decreased Compensation

Refunds by state, 102.63

Refusal to rehire, 102.31(1)(c); 102.35(3)

Exclusive liability of employer, 102.35(3)

Exception for uninsured employers fund, 102.81(1)

Regarding self-insurer, 102.31(5)

Refusal to submit to medical examination, 102.13(1)(c)

Refusal to submit to medical treatment, 102.42(6)

Rehabilitation services, See Vocational Rehabilitation

Rehabilitation specialists, See Vocational Rehabilitation

Rehabilitation training, See Vocational

Rehabilitation

Rehiring of employee, see Refusal to Rehire **Reimbursement**

For public assistance, 102.27(2)

Group insurance, 102.30(7)

Of compensation, 102.175(2); 102.18(1)(bw)

Of premiums, 102.16

Of supplemental benefits, 102.44(1)

Release from liability for future compensation payments, 102.32

Religious sects

Application for exemption, 102.28(3)(d)

Definition, 102.01(1)(eg)

Exemption from duty to insure, 102.28(2)(b); 102.28(3)(a)

Failure to provide acceptable standard of living, 102.28(3)(c)

Minors when members of religious sects, 102.28(3)

Number of employees, 102.07(4m);

102.07(5)(d)

Provision of alternative benefits, 102.28(3)

Waiver of right to compensation, 102.16(5); 102.28(3)(a)

Remanded record to commission, See Appeals Renewed period of temporary disability,

102.43(7)

Reports

Alien dependent interim reports, 102.19

Certified reports:

Data bases for health-service fees, 102.16(2);

DWD 80.72

Medical reports, 102.17(1)(d); DWD 80.22

Safety reports, 102.17(1)(h)

Vocational reports, 102.17(1)(d):

102.17(7)(a)-(c); DWD 80.21; DWD 80.22

Employee reports:

Permanent work restrictions to employer,

DWD 80.49(8)

Social security disability payments,

102.44(5)(c)

Uninsured employer fund, DWD 80.62(3)(a)

Employer reports:

Compensable injuries to insurer, DWD 80.02(1)

Death, DWD 80.02(1)

Employee name, address, age, wages, time and cause of accident; nature and extent of injury, 102.37

Fraud reports, 102.125

Number of employees, nature of work, insurer name, policy number, expiration date, 102.28(6)

Forms provided or approved by the department, 102.33; DWD 80.02 end note; 80.27

Insurance company reports:

Answer to application, DWD 80.05

Compensable injuries, DWD 80.02(2)(3)

Fraud, 102.125

Payment records, 102.37; DWD 80.02

Policy cancellation notices, DWD 80.65

Social security offset reduction, 102.44(5)(c)

TTD more than 13 weeks, DWD 80.42

Itemized medical expenses 15 days before hearing, 102.17(8)

Examinations ordered by Department,

102.13(3); 102.17(1)(g)(e); 102.565(2)

Eye examinations, DWD 80.26(6)

Notice and copies to parties and Department, DWD 80.21; 80.22

Not evidence, 102.17(7)(b); 102.40

Self-insured employer reports:

Answer to application, DWD 80.05

Compensable injuries, 102.28(2)(b), (6);

DWD 80.02(2), (3)

Fraud, 102.125

Organizational changes, financial statements, claim payments, DWD 80.60(4)(a)

Payments, 102.38; DWD 80.02

Performance for evaluating application or

renewal of self-insurance, DWD 80.60(4)(c)6

Social security offset reduction, 102.44(5)(c)

TTD more than 13 weeks, DWD 80.42

State agency reports, 102.08; DWD 80.60(3)(a), (b)

Wisconsin compensation rating bureau reports, 102.31(8)

Rescue squads, 102.07(7); 102.475

Respondent examinations, See Independent

Medical Examinations

Response to correspondence, 102.31(3)

Retirement fund, public employees, 40.65;

DWD 80.41

Review, see Appeals

Revocation

Of exemption of self-insurer, 102.28(2)(c); 102.31(5); DWD 80.02(3)

Of license of insurance, 102.31(4); DWD 80.02(3)

Of license to appear, 102.17(1)(c); DWD 80.20

Ride sharing, See Car Pooling

Rules of procedure, See Hearings

S

Safe place statute, 101.11

Safety Violations, See Increased Compensation and Decreased Compensation

Safety inspection or safety advisory service, 102.03(3)

Salary, payment during disability, 102.07(3); 102.17(4)

Schedule of fixed benefits, See Permanent Disability

School districts, See Municipalities

Searches of department records, 102.33(2); DWD 80.025

Seasonal employment, 102.11(1)(b)

Second injuries, special indemnity for, 102.59;

DWD 80.50(1)(b); DWD 80.68

Payments to Second Injury Fund, See Appendix

Secondary liability of insurer, 102.62

Self-inflicted injury, 102.03(1)(d)

Self-insurance, 102.28; DWD 80.60

Application fees for self-insurance,

102.28(2)(b); 102.75(4)

Application fees, 102.28(2)(b); 102.75(4)

Assessment for insolvent self-insurers,

102.28(7)(8); DWD 80.40

Continuing liability, bond discharge,

102.28(2)(b); 102.32; DWD 80.60(4)(d)

Execution against for noncompliance, 102.28(5)

False financial information, 102.28(2)(b)

Revocation of, 102.28(2)(c); DWD 80.02(3)

Self-insured liability fund, 20.445(1)(s);

102.28(7)(8); DWD 80.40

Self-insurers council, See Advisory Councils

Service of application, See Hearings

Service of papers in compensation cases, DWD 80.07

Sick leave, 102.30(3); 102.43(6)

Sixty-day notice of vocational testimony,

102.17(7)(b)

Social security, 102.44(5)

Reduction for failure to report payments, 102.(5)(c)

Sole proprietor, 102.07(15); 102.075

Solicitation by employer, 102.16

State of Wisconsin

Employees are covered, 102.07(10)

Administration for state employees, 102.08

Awards to state employee, 102.42(8)

National Guard and State Defense Force,

102.07(9); 102.475; 106.25

Legislators, when covered, 102.03(1)(g)

Employees of political subdivisions are covered, 102.04

State treasurer, payments to

Compensation payable to fraudulent minor, 102.60(5)(b)

On account of death of employee, 102.49(5)

On account of amputation, 102.59(2)

When no dependents, death benefit, 102.47

When third party action taken, 102.49(5)(d)

Statement of employee, 102.123

Statute of limitations

Eliminated for certain injuries, 102.17(4), 102.66(1), (2)

Extended, 102.17(6)

Extension, occupational disease, 102.17(4); 102.66

Extension, minors, 102.17(6)

For review of compromise and stipulations, 102.16(1)

Third party claims, 102.29(5)

Twelve years for most injuries, 102.17(4)

Two years for filing application for hearing, 102.12

Statutory employee, 102.07(8)

Stipulations, DWD 80.10

Structured Settlements, See Compromise Settlements

Students,

As employee of technical school, 102.07(12)

Work study program, 102.07(12m)

Election by school district, 102.077

Third party actions not allowed, 102.29(8)

Subcontractor, employer liable to employees of, 102.06

Subpoena, See Hearings

Successive injuries, See Apportionment

Successor liability, See Uninsured Employers

Fund

Suicide, 102.03(1)(d)

Suitable employment,

Disputed healing period, use of tie-breaker, 102.13(3)

If available and does not provide, 102.35(3)

For disfigurement, 102.56(1)

Return to without retraining, 102.61(1m)(a)

Factor in loss of earning capacity, DWD 80.34(1)(h), (i);

Available during healing period, DWD 80.47

85 percent rule for retraining, DWD 80.49(5)

90 percent rule for retraining, 102.61(1g)(a)

Summons and complaint, See Appeals

Supplemental benefits

Costs of DOJ, 102.64(2)

Fund, 102.65

Payments, 102.44(1)

Payments for barred claims, 102.17(4); 102.66

Uninsured employers fund, 102.82(3)(b)

Support payments, 102.27(2)

Supreme Court, see Appeals

Suspension of license to appear, See Agents

T

Temporary help agency

Defined, 102.01(2)(f)

Has liability for entire claim, 102.04(2m)

Negligence suit against worksite employer barred, 102.29(6)

Temporary disability: TPD & TTD

Actual wage loss, 102.43(2), (3)

Compulsory vacation in accordance with

collective bargaining agreement, 102.43(8)(b)

Escalated benefit rate after 2 years, 102.43(7)(a)

Escalated benefit rate while in course of

retraining, 102.43(7)(c)

Generally, 102.43

Healing period

If total or partial, 102.43(3)

Continues if suitable employment not

available, DWD 80.47

Not payable for occupational hearing loss, 102.555(2)

102.333(2)

Rate of compensation, 102.03(4); 102.11(1); 102.43(1)

Renewed period, 102.43(7)

Sick pay, 102.30(3); 102.43(6)

3-day waiting period, 102.43

Tie-breaker exam when extent disputed,

102.13(3)

Use as basis for social security offset, 102.44(5)(e)

Ten percent penalty for delay, 102.22(1)

Testimony, See Hearings

Third party, common carrier, 102.03(2); 102.29(4)

Third party liability, 102.29

Against co-employee allowed, 102.03(2)

Community service participant, 102.29(8m)

Distribution of proceeds, 102.29(1)

Food Stamp employment and training program participants, 102.29(8r)

Temporary help agency employee, 102.29(6), 7)

Work experience participants, 102.29(9)

State treasury payments, 102.49(5)(d)

Students, 102.29(8)

Uninsured employers fund, 102.81(2), (4), (6)

Three day waiting period, 102.43, See

Temporary disability

Tie breaking exams, 102.13(3); 102.17(1)(g)

Tinnitus, See Hearing Loss

Toxic and hazardous substances, 102.565

Transcripts of testimony, 102.15(2); DWD

80.14, also see Hearings

Transitional work programs for inmates, See Inmates

Translators, See Independent medical exam

Transportation, See Car Pooling

Travel expense

During course of retraining, 102.61

Employer not liable for unreasonable travel to obtain treatment, 102.42(2)(b)

For attendance with IME, 102.13(1)(b)

For treatment, 102.42(1)

Mileage rates, See Appendix

Traveling employees, 102.03(1)(f)

Treatment cost disputes, See Medical Expenses **Treble compensation**, See Children and Minors

Tuberculosis, treatment of, 102.42(6)

IJ

Uninsured employers

Notice

Of possible closure order, 102.28(4)(b)

Of reimbursement owed to department, 102.82(1)

Before levy, 102.835(12)

Of citation, 102.87(2)

Collection of uninsured employer payments

Warrants, 102.83

Levy, 102.835

Citation procedure, 102.87

Compensation for injured employees of, 102.81

Definition, 102.01(2)(h)

Payments, 102.82

Waiver of payments, 102.82(2)(ar)

Penalties

Judgment against uninsured employer,

102.85(5)

For false information, 102.85(2)

Assessments against, 102.85(4)

Repeat violations, 102.88

Parties to a violation, 102.89

Uninsured employers fund (UEF)

Definition, 102.01(2)(j)

Effective date, 102.80(3)

Employee cooperation, DWD 80.62(5)

Employer cooperation, DWD 80.62(6)

Established, 102.80

Insolvency of fund, 102.80(3)(ag), (c)

Insurance service organization, 102.81(2)

Reinsurance, 102.81(2)

Reporting a claim, DWD 80.62(3)

Successor liability, 102.80(4)(a)

Unscheduled disabilities

For loss of earning capacity, DWD 80.34

1,000 weeks, 102.44(3)

Usufruct, See Law Dictionary

\mathbf{V}

Vacations, compulsory, 102.43(8)

Van pooling, See Car Pooling

Verified reports. See Reports

Violation of obligation to insure, 102.82;

102.85; 102.88

Violation of safety rules, See Increased

Compensation and Decreased Compensation

Vision Loss

Determination of, DWD 80.26

Permanent total disability for blindness,

102.44(2)

Schedule, 102.52(15) and (16)

Vocational experts for loss of earning capacity

Employee shall submit to exam by,

102.13(1)(am)

Notice of testimony/reports, 102.17(7)(b)

60 days for applicant

45 days for respondent

No prejudice delay exception, 102.17(7)(c)

Vocational rehabilitation

80 week limitation for retraining, 102.43(5)

Department rehabilitation specialist, 102.42(9)

Eligibility, DWD 80.49

DVR certified eligibility for, 102.61(1)

Maintenance, 102.61

Private rehabilitation services, 102.61(1m)

Costs of services, See Appendix

Specialist certification, DWD 80.49(6)

Employee choice, DWD 80.49(7)

90 day placement effort, DWD 80.49(9)

Retraining, DWD 80.49(10)

Temporary disability while in retraining, 102.43(5)

Tuition, fees and books, 102.61

Vocational students employed by school,

102.07(12)

Volunteers

Firefighters are employees, 102.07(7); 102.475; Average weekly earnings for firefighters, DWD 80.30

Defined by department rule, 102.07(11) For nonprofit organization, 102.07(11m)

W

WKC-16-B, 102.17(1)(d); DWD 80.22

Wages, See Earnings

Annual Wages:

Concerning death benefits, 102.46;

102.48(2); 102.49(3)

Concerning disfigurement, 102.56(1)

50 times average weekly earnings, 102.11(2)

Average annual, average daily and average weekly defined, 102.11

Computation of weekly wage, DWD 80.51

Deduction of, to pay compensation liability, 102.16(3)

Other employment, 102.43(6)

Sick leave from other employment, 102.43(6)

Under age 27 presumption of maximum for permanent disability or death, 102.11(1)(g)

Workweek:

Defined, 102.01(2)(k)

Use of normal workweek, 102.11(1)(a)3

Flight attendant, 102.11(1)(a)4

Firefighter, 102.11(1)(a)4

Part-time employees, 102.11(1)(am)

Seasonal employment, 102.11(1)(b)

Waiting period, 3 day, 102.43, See Temporary Disability

Waiver

For alternative benefits, 102.28(3)

Of benefits, 102.16(5)

Of penalties, 102.82(2)

Of patient privilege, 102.13(2)

Of service by appearance, 102.30(4)

Weekly compensation schedule, limitation, 102.43: 102.44

Welfare reimbursement, 102.27(2)(b)

Wellness programs, 102.03(1)(c)3

Wisconsin Compensation Rating Bureau, See Rating Bureau

Withdrawal of election by employer, 102.05

As to farming, 102.05(3)

Joint ventures, 102.28(2)(a)

Witnesses, See Hearings

Work experience programs, 102.29(9)

Work injury supplemental benefit fund,

20.445(1)(t); 102.64; 102.65; 102.66

Work release programs, See Inmates

Work study programs, See Students

Workers compensation advisory council, See Advisory Councils

Wrap-up insurance, See Construction Projects